



RESERVOIR LINK ENERGY BHD HEALTH, SAFETY AND SECURITY POLICY

In Reservoir Link Energy Bhd, we are all committed to our HSS OBJECTIVES of

- The Company comply with all applicable Laws and relevant industry standards of practice concerning protection of health and safety of its Employees in the work place and other persons affected by its business activities and the prevention of environmental pollution.
- Protect, and strive for improvement of, the health, safety and security of our people at all times.
- Recognize and provide best practices as established by industry standards, guidelines, and recommended procedures for safe handling, storage, transportation, security and use of dangerous good related product.
- Set HSE performance objectives, measure results, assess and continually improve processes through the use of an effective HSE management system.

We will adhere to this HSS OBJECTIVES at all time of

- Comply to HSE requirements set by the Company and applicable law.
- Ensure to wear appropriate personal protective equipment (PPE) as required.
- Shall follow any HSE instructions.
- Attend HSE trainings and apply knowledge as required.
- Report any hazard that could be a risk to their/others health and safety.

Reservoir Link Energy Bhd require all our employees and contractors to strictly adhere to this policy at all times.

Dato' Wan Hassan bin Mohd Jamil

Group Chief Executive Officer / Managing Director
Reservoir Link Energy Bhd

02 JANUARY 2025



RESERVOIR LINK ENERGY BHD

QUALITY POLICY

Reservoir Link Energy Bhd is committed to deliver our provision of oil and gas well services that satisfy customers' business needs, meet or exceed their expectations, comply with their quality standards and all regulatory requirements. We shall deliver our service with excellent quality, on time and adhere to the following commitments:

Satisfy customer's and stake holder's requirements and exceed their expectations

Consistently provides high quality products & services for the oil & gas industry that meet and exceed customer and regulatory requirements

Top management takes lead for effectiveness continual improvement on Quality Management System

Build a group of dedicated and competent employees.

Dato' Wan Hassan bin Mohd Jamil
Group Chief Executive Officer / Managing Director
Reservoir Link Energy Bhd

02 JANUARY 2025



RESERVOIR LINK ENERGY BHD ENVIRONMENT POLICY

In Reservoir Link Energy Bhd, we are all committed to our ENVIRONMENT OBJECTIVES of

- The Company comply with all relevant legislations, regulations and standards protection set by local and international authorities.
- Prevent environmental pollution whenever possible and implement waste minimization through 3R principles (Reduce, Reuse, Recycle).
- Including environmental considerations in investment decisions where appropriate.
- Providing staff with sufficient training, instruction, information and supervision to cultivate environmental awareness and self regulation culture.
- Creating an environment which encourages staff to identify and participate in sustainability initiatives.
- Recognize and provide best practices as established by industry standards, guidelines, and recommended procedures for safe handling, storage, transportation, security and use of chemical related product.

We will adhere to this ENVIRONMENT OBJECTIVES at all time of

- Comply to ENVIRONMENT requirements set by the Company and applicable law.
- Shall follow any HSE instructions.
- Attend HSE trainings and apply knowledge as required.
- Report any hazard that could be a risk to environment.

Reservoir Link Energy Bhd require all our employees and contractors to strictly adhere to this policy at all times.

Dato' Wan Hassan bin Mohd Jamil
Group Chief Executive Officer / Managing Director
Reservoir Link Energy Bhd

02 JANUARY 2025